# PRIVACY POLICY

Airworks Inflatables, located at Flevolaan 7, 1382 JX Weesp, the Netherlands, is responsible for the processing of personal data as described in this privacy statement.

#### **Contact Details**

Website: https://www.airworksinflatables.com/

Address: Flevolaan 7, 1382 JX Weesp, the Netherlands

Phone: +31 294 483 428

Data Protection Officer: info@airworks.nl

#### **Personal Data We Process**

Airworks Inflatables processes your personal data because you use our services and/or because you have provided this data to us yourself.

Below you will find an overview of the personal data we process, depending on the purpose:

- First and last name
- Address details
- Telephone number
- Email address
- Birth date
- IP address
- Date and time of consent

# **Special and/or Sensitive Personal Data We Process**

Our website and/or services are not intended to collect information about visitors under the age of 16, unless they have permission from their parents or guardians. However, we cannot verify whether a visitor is over 16 years old. We therefore advise parents to be involved in their children's online activities to prevent personal data being collected without parental consent.

If you believe that we have collected personal data about a minor without such consent, please contact us at info@airworks.nl, and we will delete this information.

#### **Purposes for Processing Personal Data**

Airworks Inflatables processes your personal data for the following purposes:

- To send job alerts
- To contact you by phone or email in connection with a job application
- To contact you by email in connection with a production request

# **Automated Decision-Making**

Airworks Inflatables does not make decisions based on automated processing that could have significant consequences for individuals. This refers to decisions made by computer programs or systems without human involvement (for example, by an Airworks Inflatables employee).

#### **Data Retention**

Airworks Inflatables does not store your personal data longer than is strictly necessary to fulfill the purposes for which the data was collected.

# **Sharing Personal Data with Third Parties**

Airworks Inflatables only shares your data with partners (such as our website administrator and Recruitee) for functional purposes, under a data processing agreement. We do not sell personal data to third parties.

# **Cookies or Similar Technologies**

Airworks Inflatables uses functional, analytical, and tracking cookies.

A cookie is a small text file stored in the browser of your computer, tablet, or smartphone when you first visit this website.

We use cookies with purely technical functionality to ensure that the website works properly and to remember your preferences. These cookies are also used to optimize the website. Additionally, we place cookies that track your browsing behavior so we can improve our website and services.

When you first visited our website, we informed you about these cookies and asked for your consent to place them.

You can disable cookies by adjusting your internet browser settings to stop cookies from being stored. You can also delete all previously stored information through your browser settings.

For more information, visit: https://veiliginternetten.nl/cookies-wat-zijn-het-en-wat-doe-ik-ermee/

# **Accessing, Correcting, or Deleting Your Data**

You have the right to access, correct, or delete your personal data. You also have the right to withdraw your consent for data processing or to object to our processing of your personal data. In addition, you have the right to data portability — meaning you can request that we send the personal data we hold about you to you or another organization specified by you.

If you wish to exercise these rights or have other questions or comments about how we process your data, please send a specific request to info@airworks.nl.

To verify that the request has been made by you, we ask you to include a copy of your identification document. Please black out your photo, MRZ (machine readable zone — the strip with numbers at

the bottom of your passport), passport number, and citizen service number (BSN) to protect your privacy.

Airworks Inflatables will respond to your request as soon as possible, but at the latest within four weeks.

You also have the right to lodge a complaint with the national supervisory authority, the Dutch Data Protection Authority (Autoriteit Persoonsgegevens): https://autoriteitpersoonsgegevens.nl/en/contact

# **How We Secure Personal Data**

Airworks Inflatables takes the protection of your data seriously and implements appropriate measures to prevent misuse, loss, unauthorized access, unwanted disclosure, and unauthorized modification.

If you believe that your data is not properly secured or if you have indications of misuse, please contact our customer service or email info@airworks.nl.